



KHAGARIJAN COLLEGE

খাগৰিজন মহাবিদ্যালয়



**GENDER AUDIT
FOR THE SESSION: 2022-2023**

**Prepared By:
Internal Quality Assurance Cell
Khagarijan College, Nagaon, Assam**

Equal means equal. Equal rights for others do not mean fewer rights for you. Fighting for gender equality is not a responsibility for women only. Gender Equity for all.

The following faculty members/ dignitaries are appointed as Gender Audit Committee (Internal) for the session 2022-23.

Gender Audit Committee (Internal) Members:

1. Dr. Rameswar Kurmi, Coordinator, IQAC
2. Umme Salma, HoD, Economics
3. Mrs. Ajanta Bora Khargharia, HoD, Education
4. Dr. Gitirekha Bhuyan, Assistant Professor, Assamese
5. Miss Bichitra Pegu, Assistant Professor, Education

External Members:

1. Prof. Selima Sultana Khandakar, Rtd. Associate Prof. Mission Road, Nagaon
2. Prof. Rita Sharma, Principal (I/C), Nonoi College, Nagaon

Schedule for Audit: 9th August, 2022 (External Auditor: Prof. S.S. Khandarkar)

Timing	Name of Department to be visited
9 AM to 10 AM	Meeting with the Principal
10:15 AM to 11:15 AM	Visit to the Departments
12 Noon to 1 PM	Visit to the Office
1:15 PM to 2:15PM	Visit to the Central Library
2:30 PM to 3:30 PM	Visit to the College Hostel

Schedule for Audit: 12th August, 2022 (External Auditor: Prof. Rita Sharma)

Timing	Name of Department to be visited
9 AM to 10 AM	Meeting with the Principal
10:15 AM to 11:15 AM	Visit to the Departments
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Gender Audit, Khagarijan College, (2022-23)

1. Preface
2. About the college
3. Objectives
4. Facilities for students
5. Different Cells and Committees
6. Students' Strength
7. Gender Ratio in Regular Teaching Staff
8. Gender Ratio in Contractual Teaching Staff
9. Gender Ratio in Non-Teaching Staff
10. Gender Ratio in Ph.D. Holder
11. Students' participation in Extension activities

Preface:

The issue of gender inequality in educational institutions has been a topic of concern for several decades. Despite significant progress towards gender equality in many areas, including education, there is still a long way to go to achieve complete gender parity. Recognizing this, many institutions have implemented gender audits to assess their policies and practices and identify areas for improvement.

In this context, this report presents a gender audit of our college. This Gender Audit aims to evaluate the extent to which the college's policies, practices, and culture promote gender equality, and to identify areas where improvement is needed.

The Gender Audit was conducted by a team of experts to find out whether the different aspects and areas of work on the campus are having a gender-balanced distribution of representation and responsibilities. The audit process involved a review of relevant documents, interviews with college officials, faculty members, and students, surveys, and focus group discussions.

This report presents the audit findings and recommendations for the college to address the identified issues and improve its gender equality practices. It is hoped that this report will serve as a valuable resource for the college to promote gender equality, and inspire other institutions to undertake similar audits.

Ultimately, gender equality in education is essential for creating a more just and equitable society. We hope this report contributes to the ongoing efforts to achieve this goal.

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About the College

Khagarijan College is one of the premier institutions of higher education in Nagaon district, Assam; a splendid temple of learning in sylvan surroundings. The college was established in September 1972. The word "Khagarijan" prestigiously displays the original name of Nagaon. The 'Putakollongjan' flows behind the college, branching off from the river Kollong. 'Jan' is a type of rivulet. 'Khagari' refers to a type of long reed that grows along the banks of rivers. The two words 'Jan' and 'Khagari' joined together give the ancient name of Nagaon, 'Khagarijan,' which has been kept alive by this

under 2(F) and 12(B) of the University Grants Commission Act, 1956. Since its inception, the college has been a beacon by guarding the cause of education and moral upliftment of the students. The pursuit of knowledge has all along been the avowed objective of the institution and it has justified its existence despite a lot of obstacles standing in its way. Apart from the dissemination of knowledge, the college aims to generate new values; relevant to the new generation of society. The College, with a dedicated teaching and administrative staff, makes an assiduous effort to prepare the students for a good career; to face the stark realities of life, and help them build up character and personality to become responsible citizens of the country. It is a matter of pride that innumerable students have come to the college and left the campus after receiving their desired degrees, and they have made their marks in different levels of social, political, and academic life.

Objectives

- To identify the gaps and challenges in the policy that exist on the College premises.
- To suggest measures for bridging the gap of gender inequality.
- To assess the progress made in achieving gender equality.

Facilities for students: -

Following are the basic amenities for students available within the college campus: -

1. Unique ID number is provided to all students for their identification.
2. Number of Notice Boards
3. Parking Zones – Separately demarcated for two-wheelers and four wheelers
4. Number of drinking water points
5. Separately demarcated waste management facilities
 - For Plastic (Yellow Colour)
 - Paper (Green Colour)
6. Canteen Facilities for students and faculties
7. Periodic Medical check-up facility and first aid facility
8. CCTV cameras for different points covering the whole campus
9. A spacious Girls' common room with facilities such as adequate sitting arrangements, washrooms, drinking water, a first aid box, TV, etc.
10. Access to sports facilities for indoor and outdoor games for both boys and girls.
11. Separate washroom for both teaching and non-teaching staff along with the students-
 - Number of washrooms for males-
 - Number of washrooms for females-
12. Wall magazine provisions for all students of different departments.
13. Online admission and examination form fill-up facilities available.
14. Financial assistance is provided for educational tours.
15. College central library is equipped with a wide range of textbooks, reference books, journals, and newspapers.
16. Well-equipped computer laboratory with computers.
17. Smart classroom facilities
18. Sports facilities are provided for the students.
19. Complaint/suggestion box provided for the students.
20. Girl's hostel facilities with seat capacity.
21. Health awareness and check-up camps are organized on a regular basis such as-

- Blood donation camp
 - Eye check-up camp
 - Health and hygiene for girls' students.
22. Training sessions and awareness programs organized for members of NSS cadets.
23. Talks on different issues such as cybercrime, health-related issues, yoga training, etc.
24. World Mental Health Day is observed and experts are invited for providing counselling and guidance to sensitize them on different mental disorders.
25. Career Counselling Cell regularly organizes each session by inviting eminent persons from different fields.
26. Internal Committees for Students' Welfare: -
- Grievance Redressal Cell
 - Sexual Harassment Cell
 - Anti-Ragging Cell
 - Women Cell
 - Research Council
 - Alumni Association
27. Awareness programmes organize specially for girls' students-
28. Different Cells and Committees-
- Internal Quality Assurance Cell (IQAC)
 - Grievance Redressal Cell
 - Anti- Ragging Cell
 - Career Guidance Cell
 - Academic Planning Committee

Gender Ratio in Different Committees/Cells (2022-23):

Sl. no	Name of the Committee	Male	Female
1.	Academic Committee	7	2
2.	Admission Committee	10	4
3.	Women Cell	0	15
4.	Academic Calendar preparation Committee	1	2
5.	Routine Committee	3	2
6.	Prospectus Committee	3	2
7.	Hostel Management Committee	2	2
8.	Examination Committee	6	0
9.	Environmental Studies	0	1
10.	IQAC Monitoring Committee	4	0
11.	Purchase Committee	6	0

12.	Discipline maintenance Committee	4	1
13.	Anti-Ragging Cell	3	2
14.	Grievances Redressal Cell	6	0
15.	SC/ST/OBC Student Grievance Redressal Cell Advisory Committee	4	1
16.	Anti-Drug and Tobacco Cell	1	0
17.	Record Keeping Cell	1	1
18.	Canteen Management Committee	3	2
19.	Feed Back Committee	1	2
20.	Website Committee	2	2
21.	Alumni Association Committee	2	1
22.	Library Committee	6	0
23.	Research Cell	4	0
24.	Mentor-Mentee Committee	8	5
25.	Students Welfare Committee/Poor Fund Committee	4	0
26.	Parent-Teacher Association	4	1
27.	Career Counselling and Placement Cell	3	1
28.	Anti Sexual Harassment Committee	3	2
29.	Student Help Desk Committee	4	2
30.	Election Committee	3	1
31.	Budget Committee	2	2
32.	Finance Committee	3	0
33.	Green Audit Committee	1	4
34.	Energy Audit Committee	1	4
35.	Village Adoption Committee	3	3
36.	Disaster Management Committee	3	0

37.	Ek Bharat Shrestha Bharat	3	0
38.	All India Survey on Higher Education	1	0
39.	Students Union	5	3
40.	Red Ribbon Committee	1	0

Student's Strength (2022-2023)

Year	2022-23
Boys	699
Girls	374
Total	1073

Category-wise Student's Strength (2022-23)

Year	Total	General		Other Backward Classes		Scheduled Caste		Scheduled Tribe (P)		Scheduled Tribe (H)	
2022-23	1073	377	260	133	43	102	47	24	04	63	20

Category wise Boy's strength (2022-23)

Year	GEN	OBC	SC	ST (P)	ST(H)	TOTAL
2022-23	377	133	102	24	63	699

Category wise Girl's strength (2022-23)

Year	GEN	OBC	SC	ST (P)	ST(H)	TOTAL
2022-23	260	43	47	4	20	374

Gender Ratio in Teaching Staff (2022-23)

Year	2022-23
Male	13
Female	15
Total	28

Gender Ratio in Non-Teaching Staff (2017-22)

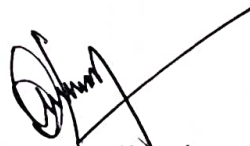
Year	2022-23
Male	12
Female	3
Total	15

Achievements of Students in different fields (2022-2023)

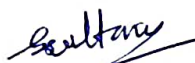
- Mr. Bishnu Pran Boruah has achievement in the Eastern India Powerlifting Championship, 2022-23 on 4th March 2023.
- Mr. Lakindra Baruah has achievement in Inter-college Powerlifting Championship at B.K.B. College, Nagaon and All India Inter-University Powerlifting Championship in Punjab during the session 2022-23.
- A group of students including three girl students and one boy student respectively Sruti Smriti Das, Pritismriti Das, Punam Boruah and Nayan Moni Das from the college participated in the Guinness World Record of Assamese Bihu Dance, organised by the Government of Assam on 14th April, 2023.

CONCLUSION

The Analysis shows that gender equity goals and objectives are included in all the policies and programmes of the college. The staff also reported that they have no problems related to gender criterion. The gender audit team analysed that gender equality and gender sensitivity is encourage by management and staff of the college. It is found that the college has a lot of strengths and opportunities to develop good gender balance .With the strong will power and commitment tom gender justice the college would certainly make a mark in the country.



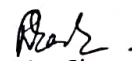
Dr.Rameswar Kurmi
Coordinator
IQAC
Khagarijan College
Coordinator
IQAC
Khagarijan College



Prof. Selima Sultana
Khandakar, Rtd.
Associate Professor



Dr. Ramesh Nath
Principal
Khagarijan College
Principal
Khagarijan College
Nagaon (Assam)



Prof. Rita Sharma,
Principal (I/C), Nonoi
College, Nagaon
Principal I/C
Nonoi College
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