



KHAGARIJAN COLLEGE

খাগৰিজন মহাবিদ্যালয়

SINCE 1972

**GENDER AUDIT
FOR THE SESSION: 2023-2024**



**Prepared By:
Internal Quality Assurance Cell
Khagarijan College, Nagaon, Assam**

**Equal means equal. Equal rights for others do not mean fewer rights for you.
Fighting for gender equality is not a responsibility for women only. Gender Equity for
all.**

Gender Audit, Khagarijan College, (2023-24)

1. Preface
2. About the college
3. Objectives
4. Facilities for students
5. Gender ratio in different cells and committees
6. Students' strength
7. Gender ratio in teaching staff
8. Gender ratio in non-teaching staff
9. Conclusion

Preface:

Gender inequality in educational institutions has been a topic of concern for several decades. Despite significant progress towards gender equality in many areas, including education, there is still a long way to go to achieve complete gender parity. Recognizing this, many institutions have implemented gender audits to assess their policies and practices and identify areas for improvement.

In this context, this report presents a gender audit of our college. This Gender Audit aims to evaluate the extent to which the college's policies, practices, and culture promote gender equality, and to identify areas where improvement is needed.

A team of experts conducted the gender audit to determine whether the different aspects and areas of work on the campus have a gender-balanced distribution of representation and responsibilities. The audit process involved reviewing relevant documents, interviewing college officials, faculty members, and students, conducting surveys, and conducting focus group discussions.

This report presents the audit findings and recommendations for the college to address the identified issues and improve its gender equality practices. It is hoped that this report will serve as a valuable resource for the college to promote gender equality, and inspire other institutions to undertake similar audits.

Ultimately, gender equality in education is essential for creating a more just and equitable society. We hope this report contributes to the ongoing efforts to achieve this goal.

Gender Audit Committee (Internal) Members

1. Mr. Rayhanul Ahmed, Chief Coordinator, IQAC
2. Ms. Bichitra Pegu, Coordinator, IQAC
3. Umme Salma, HoD, Economics
4. Mrs. Ajanta Bora Khargharia, HoD, Education
5. Dr. Gitirekha Bhuyan, Assistant Professor, Assamese
6. Ms. Rupali Talukdar, Assistant Professor, Economics
7. Ms. Jharna Morang, Assistant Professor, Political Science
8. Ms. Maitreyee Dutta, Assistant Professor, English

External Members:

1. Prof. Selima Sultana Khandakar, Rtd. Associate Prof. Mission Road, Nagaon
2. Prof. Rita Sharma, Principle (I/C), Nonoi College, Nonoi, Nagaon.

About the College

Khagarijan College is one of the premier institutions of higher education in Nagaon district, Assam; a splendid temple of learning in sylvan surroundings. The college was established in September 1972. The word "Khagarijan" prestigiously displays the original name of Nagaon. The 'Putakollongjan' flows behind the college, branching off from the river Kollong. 'Jan' is

a type of rivulet. 'Khagari' refers to a type of long reed that grows along the banks of rivers. The two words 'Jan' and 'Khagari' joined together give the ancient name of Nagaon, 'Khagarijan,' which has been kept alive by this institution. By adopting the name, Khagarijan, the college has succeeded in rejuvenating the ancient roots and heritage of Nagaon town. The college is affiliated with Gauhati University and registered under 2(F) and 12(B) of the University Grants Commission Act, 1956. Since its inception, the college has been a beacon by guarding the cause of education and moral upliftment of the students. The pursuit of knowledge has all along been the avowed objective of the institution and it has justified its existence despite a lot of obstacles standing in its way. Apart from the dissemination of knowledge, the college aims to generate new values; relevant to the new generation of society. The College, with a dedicated teaching and administrative staff, makes an assiduous effort to prepare the students for a good career; to face the stark realities of life, and help them build up character and personality to become responsible citizens of the country. It is a matter of pride that innumerable students have come to the college and left the campus after receiving their desired degrees, and they have made their marks in different levels of social, political, and academic life.

Objectives

- To identify the gaps and challenges in the policy that exist on the College premises.
- To suggest measures for bridging the gap of gender inequality.
- To assess the progress made in achieving gender equality.

Facilities for students: -

Following are the basic amenities for students available within the college campus: -

1. Unique ID number is provided to all students for their identification.
2. Number of Notice Boards
3. Parking Zones – Separately demarcated for two-wheelers and four wheelers
4. Number of drinking water points
5. Separately demarcated waste management facilities
 - For Plastic (Yellow Colour)
 - Paper (Green Colour)
6. Canteen Facilities for students and faculties
7. Periodic Medical check-up facility and first aid facility
8. CCTV cameras for different points covering the whole campus
9. A spacious Girls' common room with facilities such as adequate sitting arrangements, washrooms, drinking water, a first aid box, TV, etc.
10. Access to sports facilities for indoor and outdoor games for both boys and girls.
11. Separate washroom for both teaching and non-teaching staff along with the students-
 - Number of washrooms for males-

- Number of washrooms for females-
12. Wall magazine provisions for all students of different departments.
 13. Online admission and examination form fill-up facilities available.
 14. Financial assistance is provided for educational tours.
 15. The college central library is equipped with a wide range of textbooks, reference books, journals, and newspapers.
 16. Well-equipped computer laboratory with computers.
 17. Smart classroom facilities
 18. Sports facilities are provided for the students.
 19. Complaint/suggestion box provided for the students.
 20. Girl's hostel facilities with seat capacity.
 21. Health awareness and check-up camps are organized on a regular basis such as-
 - Blood donation camp
 - Eye check-up camp
 - Health and hygiene for girls' students.
 22. Training sessions and awareness programs organized for members of NSS cadets.
 23. Talks on different issues such as cybercrime, health-related issues, yoga training, etc.
 24. World Mental Health Day is observed and experts are invited for providing counselling and guidance to sensitize them on different mental disorders.
 25. Career Counselling Cell regularly organizes each session by inviting eminent persons from different fields.
 26. Internal Committees for Students' Welfare: -
 - Grievance Redressal Cell
 - Sexual Harassment Cell
 - Anti-Ragging Cell
 - Women Cell
 - Research Council
 - Alumni Association
 27. Awareness programmes organize specially for girls' students-
 28. Different Cells and Committees-
 - Internal Quality Assurance Cell (IQAC)
 - Grievance Redressal Cell
 - Anti- Ragging Cell
 - Career Guidance Cell
 - Academic Planning Committee

Gender Ratio in Different Committees/Cells (2023-24):

Sl. no	Name of the Committee	Male	Female
1.	Academic Committee	6	3
2.	Admission Committee	11	3
3.	Women Cell	-	10

	Academic Calendar preparation Committee	1	2
5.	Routine Committee	3	10
6.	Prospectus Committee	4	1
7.	Hostel Management Committee	2	3
8.	Examination Committee	5	-
9.	Environmental Studies	1	-
10.	IQAC Committee	1	1
11.	Purchase Committee	4	1
12.	Discipline maintenance Committee	7	1
13.	Anti-Ragging Cell	5	2
14.	Grievances Redressal Cell	7	1
15.	SC/ST/OBC Student Grievance Redressal Cell Advisory Committee	5	6
16.	Anti-Drug and Tobacco Cell	4	1
17.	Data Management	-	3
18.	Canteen Management Committee	3	2
19.	Feed Back Committee	2	2
20.	Website Committee	2	1
21.	Alumni Association Committee	3	-
22.	Library Committee	11	6
23.	Research Cell	5	3
24.	Students Welfare Committee/Poor Fund Committee	5	3

	Parent-Teacher Association	5	-
26.	Career Counselling and Placement Cell	2	1
27.	Anti Sexual Harassment Committee	7	1
28.	Student Help Desk Committee		
29.	Election Committee	3	1
30.	Budget Committee	2	2
31.	Finance Committee	3	1
32.	Green Audit Committee	1	2
33.	Energy Audit Committee	2	1
34.	Village Adoption Committee	4	3
35.	Disaster Management Committee	1	2
36.	Ek Bharat Shrestha Bharat	2	1
37.	All India Survey on Higher Education	1	1
38.	Samarth Role	8	5
39.	Red Ribbon Committee	2	-

Student's Strength (2023-2024)

Year	2023-24
Boys	726
Girls	490
Total	1216

Category-wise Student's Strength (2023-24)

Year	Total	General		Other Backward Classes		Scheduled Caste		Scheduled Tribe	
		Male	Female	Male	Female	Male	Female	Male	Female
2023-24	1216	32%	28%	11%	5%	9%	5%	8%	3%

Category wise Boy's strength (2023-24)

Year	GEN	OBC	SC	ST	TOTAL
2023-24	391	132	109	94	726

Category wise Girl's strength (2023-24)

Year	GEN	OBC	SC	ST	TOTAL
2023-24	340	57	62	31	490

Gender Ratio in Teaching Staff (2023-24)

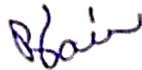
Year	2023-24
Male	15
Female	16
Total	31

Gender Ratio in Non-Teaching Staff (2023-24)

Year	2023-24
Male	12
Female	3
Total	15

CONCLUSION

The gender audit of Khagarijan College reveals a commendable level of gender inclusivity and active participation from both male and female staff members and students across various facets of college life. The involvement of girls and boys in diverse committees and their representation in the student union body underscores the institution's commitment to fostering an environment of equality and collaboration. Both genders are well-represented in multiple committees within the college. This balanced representation ensures that decision-making processes are inclusive and consider the perspectives of all genders. The participation of female students in the student union body highlights their significant role in leadership positions. This involvement not only promotes gender equality but also empowers female students to take on responsibilities and drive positive change within the college community. Along with that, the achievements of both genders in various academic and extracurricular activities demonstrate the college's support for a holistic development approach. Students of all genders have excelled in different domains, contributing to the overall growth and prestige of Khagarijan College. The audit also indicates that the college's efforts to promote gender equality have yielded positive outcomes. The policies and initiatives aimed at ensuring equal opportunities for all students have created a more inclusive and supportive environment.



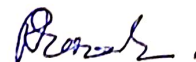
Dr. Ramesh Nath
Principal
Khagarijan College, Nagaon
Khagarijan College
Nagaon, Assam



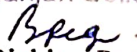
Prof. Selima Sultana Khandakar
Rtd. Associate Professor
Khagarijan College, Nagaon



Mr. Rayhanul Ahmed
Chief Coordinator, IQAC
Khagarijan College, Nagaon
Coordinator
IQAC
Khagarijan College



Prof. Rita Sharma, Principle (I/C)
Nonoi College, Nonoi, Nagaon.
Principal, I/C
Nonoi College
Nagaon (Assam)



Ms. Bichitra Pegu
Coordinator, IQAC
Khagarijan College, Nagaon
Coordinator
IQAC
Khagarijan College