



6.3.1 - THE INSTITUTION HAS EFFECTIVE WELFARE MEASURES FOR TEACHING AND NON- TEACHING STAFF

The institution gives maximum focus on its Faculty Welfare for which the institution has the following existing welfare measures that can be itemized as follows:-

Teachers Common Room

There is a Teachers' Common Room facility in the college to encourage Faculty interaction as well as provide a venue for faculty meetings and discussion. The recreation facility is also present with an operational Television Set available in the Common Room. Further, it also provides a clean drinking water facility, Refrigerator facility as well as Rest rooms for both male and female faculty.



Figure 1: Common room for teaching staff

Biometric Attendance

Attendance of the Faculty Members is supervised by the Biometric scanner which is placed in the Principal's Office. All the faculty members are duty bound to report through the scanner to announce their reporting time in the college campus. This helps to maintain strict office timings and give rise to efficient work.



Figure 2: Biometric Attendance System

Canteen Facility

The College has a well-built Canteen infrastructure for the Students, Teaching Faculty and Non-Teaching Staff of the college. It is also accessible to the Visitors of the college as well as parents of students and other invited personalities. Furthermore, the canteen is run under thorough supervision of a Faculty In-charge to maintain the hygiene and decorum of the canteen.

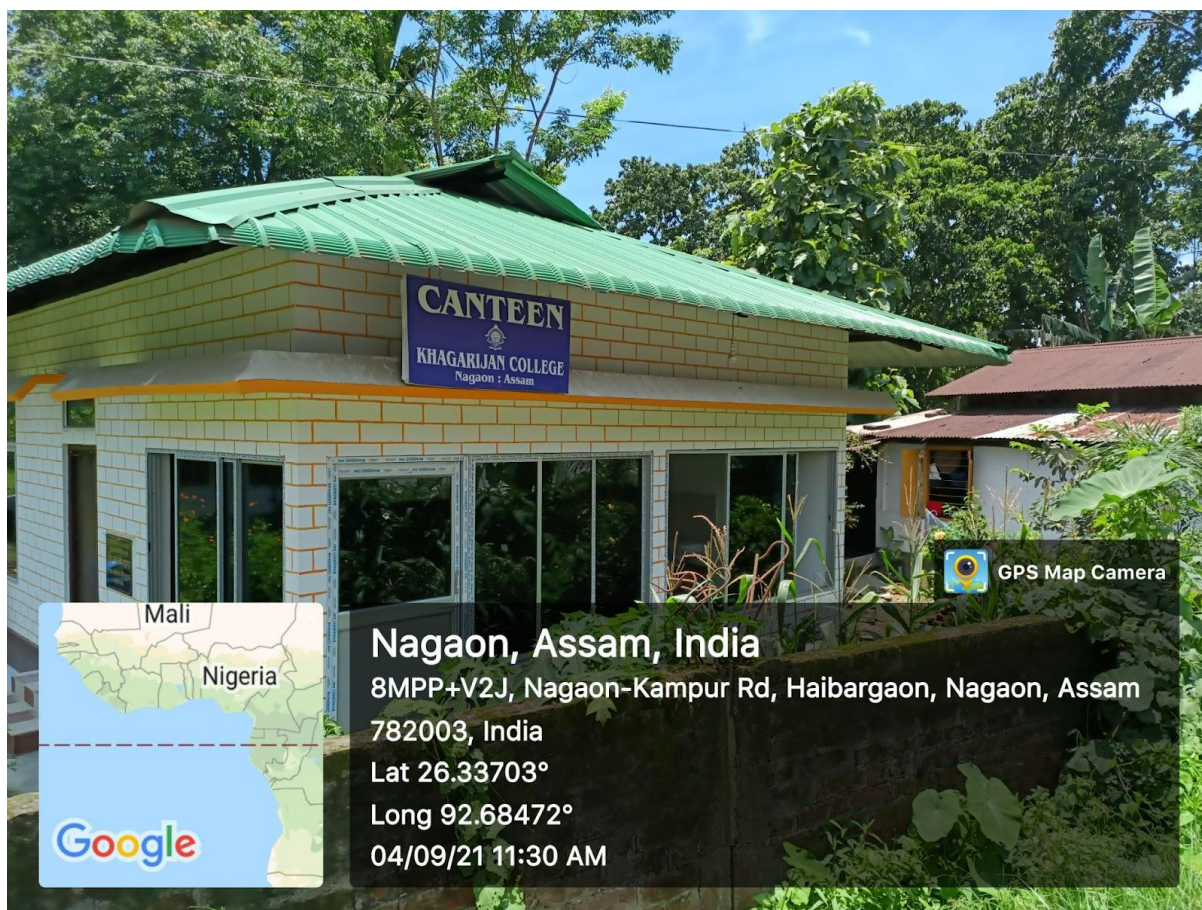


Figure 3: College canteen

Celebration of different festival/multicultural prospects

Owing to the multicultural background of the students and the vividly diverse culture of the society; a various range of festivals are celebrated by the college. Events like Saraswati Puja, MahapurushSrimantaSankardevaTithi etc are organized with great zeal within the college premises.



Grade IV Employee quarter

Employee Quarter is another facility provided by Khagarijan College which is currently occupied by Grade IV Employee of the college, Mr. RatneswarSaikia. Proper plumbing system, storage area, well-built infrastructure and electricity facilities are provided in the Staff Quarter.



Figure 4:Grade IV employee quarter

Gymkhana

To encourage a healthy lifestyle, the college premises has a gym set up for the students as well as faculty members and non-teaching staff, to be used as per necessity. Proper instruments are available in the gym which is well maintained by the In-charge and strict supervision is implemented when they are in use to ensure the prevention of accidents or damage to property.

Medical Camp for Teaching and Non-Teaching Staff

For awareness regarding health issues and to facilitate regular checkup, various medical camps are organized by Khagarijan College for its Teaching and Non-Teaching staff. From Blood donation camps to Blood Pressure regulation and awareness regarding COVID, a large arena of objective is met through these initiatives.

Internet/WIFI Connectivity

The college campus has made WiFi network available within the college premises. Various networks are set up in the different floors of the building so as to make sure that all the faculty members can access the internet facility for research purposes.

Skill Training for Teaching and Non-Teaching Staff

Skill Training is an essential part of faculty enhancement as well as to better improve the capacity of the non-teaching staff. As such, based on the MoU with S.S. Technologies, Guwahati, training sessions were organized by IQAC, Khagarijan College, Nagaon for the faculty members on “E-College cum E-Learning” and for the Non-Teaching Staff of the college on “E-Office”.



Summer and Winter Break

The Summer Breaks and Winter Breaks between the academic sessions is regulated based on the Academic calendar of the parent institution, Gauhati University.



Gauhati University
Academic Calendar for the Academic Session 2020 - 21 & 2021 - 22
for all Undergraduate (UG) & Postgraduate (PG) Courses
Vide GU Notification GU/Acad/2020/6607 dated 21-Dec-2020

Date(s)	Event / Activity / Target
21-Sep-2020	Commencement of UG (Undergraduate) 1st, 3rd, 5th Semester (Online & Offline) classes
30-Sep-2020	UG admission process to be completed by this date
01-Nov-2020	Commencement of PG (Postgraduate) 3rd Semester classes
24-Dec-2020	Admission to the PG 1st Semester to be completed by this date
26-Dec-2020	Commencement of PG 1st Semester classes
10 – 17-Jan-2021 (8 days)	Winter Break
15-Mar-2021	Commencement of UG 1st, 3rd, and 5th Semester and PG 3rd Semester examinations
01-Apr-2021	Commencement of PG 1st Semester examinations
19-Apr-2021	Commencement of UG 2nd, 4th, and 6th Semester and PG 2nd and 4th Semester classes
10 – 31-Jul-2021 (22 days)	Summer Break
05-Aug-2021	Commencement of UG 2nd, 4th and 6th Semester and PG 2nd and 4th Semester examinations
06-Sep-2021	Commencement of UG 3rd, 5th and PG 3rd Semester classes
01-Oct-2021	Commencement of PG 1st Semester classes
After the admission process	Commencement of UG 1st Semester classes

This notification supersedes earlier notification GU/Acad/2020/6149 dated 07-10-2020



Office of the Academic Registrar
Gauhati University
academic.gauhati.ac.in/calendar

Teachers' Welfare Fund

This is a collaborative fund of the teaching faculty who contribute a standard amount to the Fund in a monthly basis, supervised by the Secretary of the Fund, Dr Swapan Jyoti Nath. This Fund gives a provision to the members to take loans for various purposes. They also receive a bulk amount in case of any withdrawal of the membership.

Deduction for the month of Oct '2021
 Teachers' Welfare Fund
 Khagarijan College
 A/C NO - 1481917427
 IFSC NO - C.B.I.N.0281348
 Date: 07.11.2021

1) Dr. Ramesh Nalin (Principal)	5000.00
2) Dr. J. R. Nalin (Vice-Principal)	14740.00
3) Prof. M. H. Akanda	19795.00
4) Dr. S. J. Nalin	12290.00
5) Prof. R. Ahmed	14980.00
6) " A. Khargharia	5000.00
7) " A. A. Choudhury	14760.00
8) " U. Salma	14820.00
9) Dr. D. K. SARKAR	14080.00
10) Dr. R. Karmis	14640.00
11) Prof. C. K. LUNGKING	10325.00
12) Dr. G. R. Bhuyan	5000.00
13) Prof. R. Talukder	5000.00
14) " B. Pegu	5000.00
15) " J. Morang	5000.00
16) " M. Dutta	5000.00
17) " U. Paul	5000.00
(Armen) 5000.00	5000.00

} Rs = 10,000/=

All the respected members are requested to pay their dues on 07.11.2021 at 11:00 AM Through online mode.

Bhushan
 7/11/2021

Women Empowerment Cell

Women Forum is the empowerment cell of the institution which is a collaborative organization of all the female faculties of the college. The Forum takes various initiatives to spread awareness regarding gender sensitization as well as conducts many workshops focusing on Women Empowerment and female health.



Bai
 Principal
 Khagarijan College
 Nagaon (Assam)